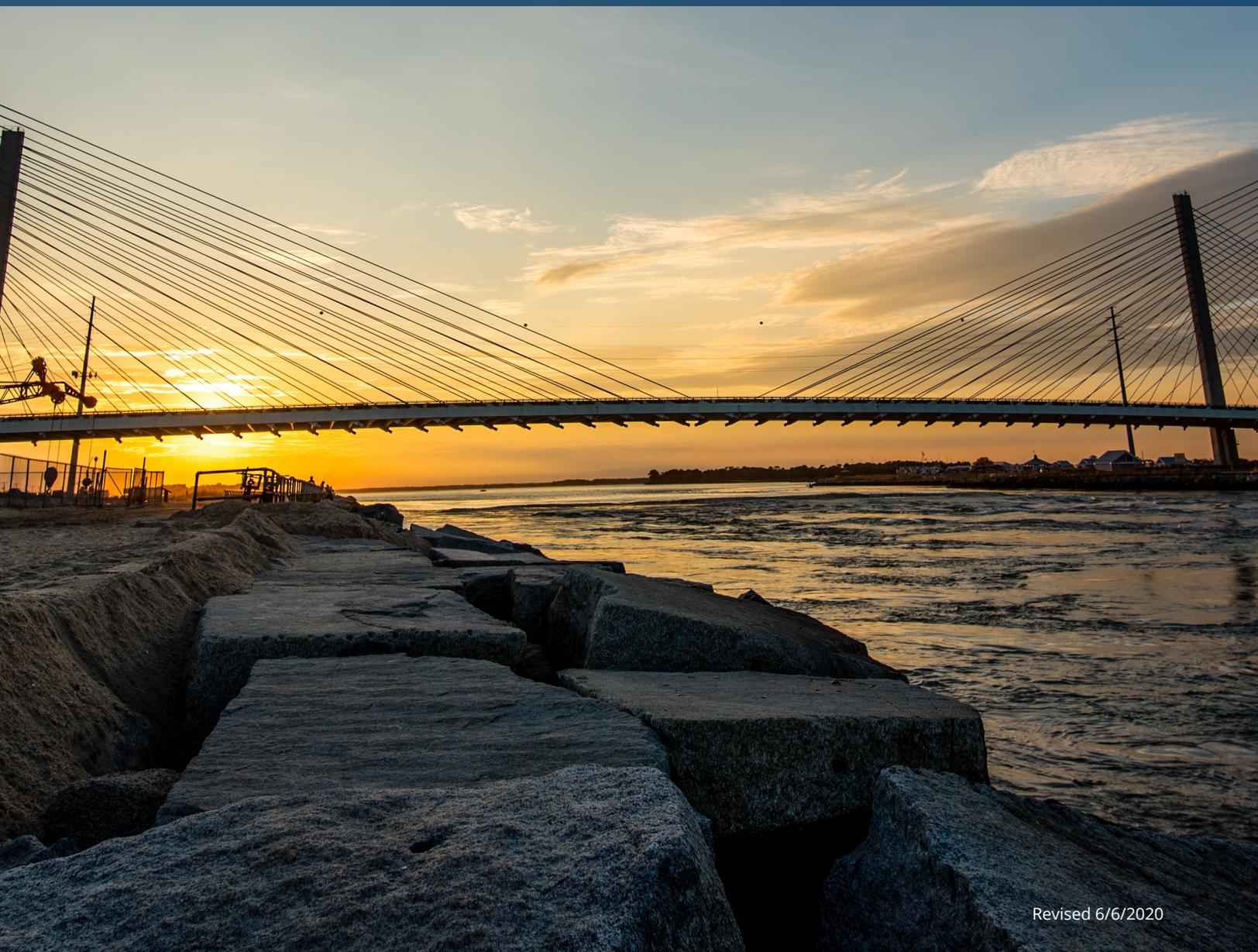


DELAWARE'S REOPENING

GOVERNOR JOHN CARNEY
de.gov/economy



MESSAGE FROM GOVERNOR CARNEY

We're all ready to get our economy going again, and to spend more time with our friends and loved ones.

Since Day 1 of this crisis, Delaware's response to COVID-19 has been driven by the science. We can't have a healthy, functioning economy again until our communities are healthy.

There is good news.

Delawareans have worked together, stayed home, and saved lives. Your actions have driven down cases and hospitalizations statewide. That will help us reopen Delaware's economy safely in the coming weeks — while protecting the most vulnerable Delawareans.

As we move into reopening and recovery, we have to stay vigilant. We have to keep our distance from one another. Wash our hands frequently. Wear face coverings in public places.

This is an unusual time, for sure. But these basic precautions will help us limit the spread of COVID-19 and protect Delawareans.

We all owe a great deal of respect and gratitude to our front line health care workers, emergency responders, educators, child care workers, and grocery store clerks for their commitment to keeping Delaware moving through this crisis.

We will get through this by working together.

Thank you.


JOHN CARNEY
GOVERNOR

TIMELINE OF DELAWARE'S RESPONSE

- ✓ **MARCH 11**
First confirmed positive case of COVID-19
- ✓ **MARCH 12**
State of Emergency Declaration
- ✓ **MARCH 16**
Closed restaurants and bars
- ✓ **March 21**
Closed Delaware beaches
- ✓ **MARCH 22**
Stay-At-Home Order
- ✓ **MARCH 23**
Schools closed until May 15
- ✓ **MARCH 29**
Out-of-state travelers to self-quarantine for 14 days
- ✓ **APRIL 1**
Additional business restrictions
- ✓ **APRIL 6**
Banned short-term and commercial rentals
- ✓ **APRIL 15**
Stricter measures in long-term care facilities
- ✓ **APRIL 23**
Removed restrictions on out-of-state health care workers
- ✓ **APRIL 24**
Schools closed through academic year
- ✓ **APRIL 28**
Face coverings required in public settings; Sussex County identified as hot spot
- ✓ **MAY 8 – *Rolling Reopening***
Interim Steps for retail, salons; Significant expansion of statewide testing program; Announced June 1 as target for Phase 1
- ✓ **MAY 12**
Announced Statewide Contact Tracing Plan
- ✓ **MAY 15 – *Rolling Reopening***
Farmers Markets to safely reopen; Announced Phase 1 Plan
- ✓ **MAY 22 – *Rolling Reopening***
Delaware Beaches authorized to safely reopen for Delawareans

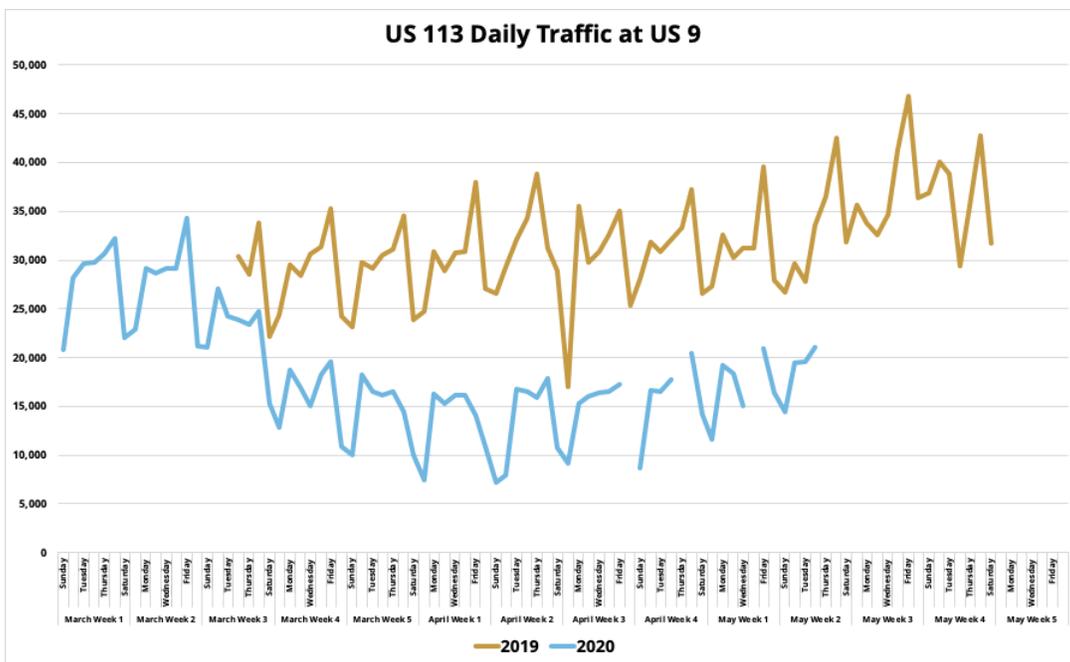
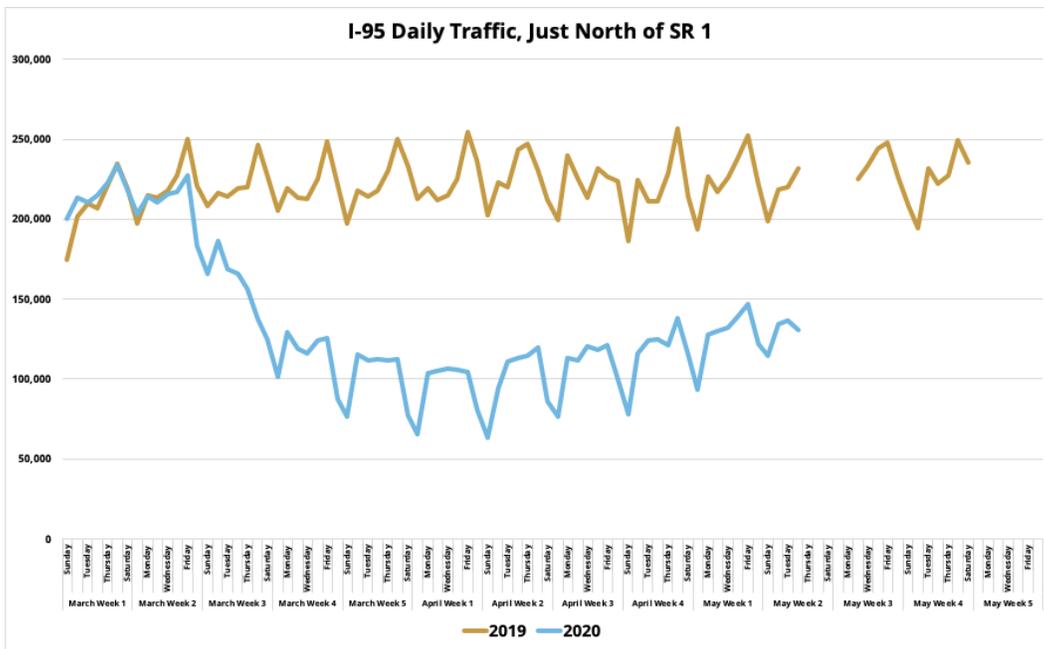
“ ***All restrictions are intended to flatten the curve and preserve hospital capacity.*** ”
- Governor John Carney

THANK YOU FOR STAYING HOME

TRAFFIC DATA

Traffic data from the Delaware Department of Transportation (DelDOT) shows decreased traffic on Delaware roadways during the stay-at-home order compared to traffic data from 2019.

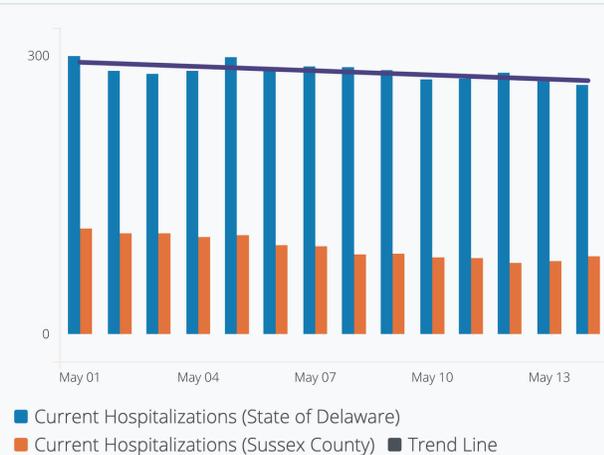
Data from May 13, 2020.



USING DATA TO MAKE DECISIONS

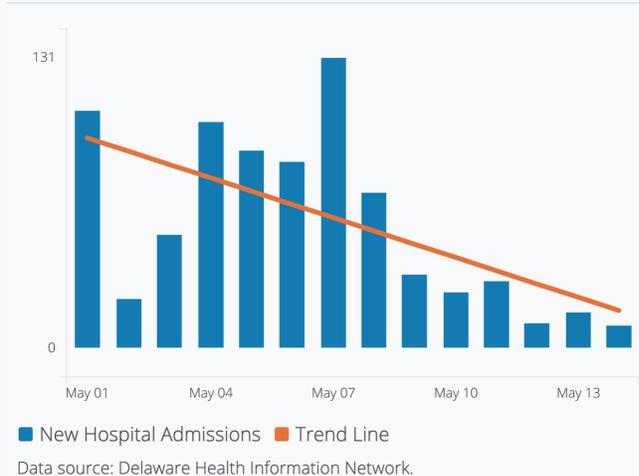
Current Hospitalizations

LAST UPDATE: 05/14/2020



New Hospital Admissions (Confirmed and Suspected with COVID-19)

LAST UPDATE: 05/14/2020



Data source: Delaware Health Information Network.

Graphs: Delaware Division of Public Health - de.gov/healthycommunity

DRIVEN BY THE SCIENCE

Governor Carney and his team at the Delaware Division of Public Health (DPH) and the Delaware Emergency Management Agency (DEMA) have relied on science and the data to drive decision making in response to COVID-19.

For the latest data on COVID-19 in Delaware, and community health data statewide, visit de.gov/healthycommunity.

“Our response to COVID-19 has been driven by the science since Day 1 and will continue to be driven by the science.”

- Governor John Carney

View more data:
de.gov/healthycommunity

DELAWARE'S TESTING FRAMEWORK



On Friday, May 8, 2020, the State of Delaware announced a significant expansion of Delaware's statewide COVID-19 testing program.

The statewide program – which will allow for 80,000 tests in Delaware per month – will be implemented in partnership with the Division of Public Health (DPH), the Delaware Emergency Management Agency (DEMA), Delaware hospital systems, primary care physicians, Federally Qualified Health Centers, pharmacies, long-term care facilities, and community partners.

DPH is currently conducting approximately 500 tests weekly at Delaware's Public Health Laboratory in Smyrna, Delaware. Hospital systems are conducting more than 3,500 tests weekly through community testing sites statewide.

To safely begin to reopen Delaware's economy under guidance from the U.S. Centers for Disease Control and Prevention, and the White House Task Force, Delaware must dramatically ramp up its testing program.

DELAWARE'S EXPANDED TESTING PROGRAM

The State of Delaware will supply partner organizations with testing supplies to more effectively reach Delawareans where they need access to COVID-19 tests. Delaware's list of partners includes primary care physicians, Federally Qualified Health Centers, pharmacies, long-term care facilities, and community partners.

The State of Delaware will prioritize testing under the new statewide program for:

- Any symptomatic individual
- Any person with known COVID-19 exposure
- All long-term care residents
- Members of vulnerable communities (low-income, Latino, African American, seniors)
- Certain front-line essential employees

Delaware's goal is to test

80,000

Delawareans per month

TESTING PROGRAM: PARTNER ROLES

STATE OF DELAWARE – DIVISION OF PUBLIC HEALTH (DPH) AND DELAWARE EMERGENCY MANAGEMENT AGENCY (DEMA):

The State of Delaware has purchased 200,000 saliva-based tests from Curative, a Los Angeles-based testing company that has supplied COVID-19 tests to Los Angeles and Atlanta.

Medical professionals use PCR (polymerase chain reaction) tests to diagnose individuals who are currently sick with COVID-19. The tests can detect small amounts of viral genetic material. The purchase of 200,000 tests from Curative will dramatically expand the state's capacity to conduct PCR testing in primary care offices, community health centers, pharmacies, and in a variety of community settings to meet the needs of Delawareans where they are.

DEMA will work with Delaware's hospital systems and other health care partners to operationalize the testing framework and stabilize the supply chain.

These saliva tests, in addition to nasal swab tests sent to Delaware's Public Health Laboratory, and hospital-based testing, will constitute the state's primary testing mechanisms for at least the next several months.

DELAWARE'S HOSPITAL SYSTEMS:

Our hospitals are a critical partner in COVID-19 testing statewide, and particularly in vulnerable communities where Delawareans have experienced higher levels of infection and transmission.

In partnership with Delaware's hospital systems, Delaware has established community testing sites in hot spot areas of Sussex County, and in other vulnerable communities.

Through this partnership, nearly 35,000 tests have been completed. Most tests have been processed through commercial laboratories. We will continue to rely on data to identify potential hot spot communities, and work with hospital systems and community organizations to increase testing access for vulnerable populations statewide.

PRIMARY CARE PHYSICIANS AND PHARMACIES:

Primary care physicians, Federally Qualified Health Centers, urgent care and pharmacies will have an important role to play in COVID-19 testing and surveillance using a combination of PCR and antibody testing. Nasal swab PCR testing and blood testing for antibodies can be sent to Delaware's Public Health Laboratory or a hospital or commercial laboratory. In some cases, testing can be conducted on site.

Alongside these partners, Delaware will create a COVID-19 surveillance network to test symptomatic and asymptomatic individuals, with additional testing for vulnerable populations. The testing results from primary care physicians, Federally Qualified Health Centers, and long-term care facilities are critical to track the activity of this virus and communicate risks to Delaware communities.

DELAWARE EMPLOYERS:

DPH is working to develop a list of priority employees to be tested. We expect additional Delaware employers to express interest in employee testing programs. Essential employers who have testing capabilities may manage their own testing programs. The Division of Public Health will issue guidelines to direct these efforts.



Beebe Healthcare remains a committed partner of Governor Carney in continuing to expand COVID-19 testing capability in order to better understand the extent of novel coronavirus infection in our community. Having led the effort to operationalize the State's plan for community-based testing in Georgetown, **we stand ready to meet the continued needs of our community.** Beebe is providing safe and effective COVID-19 treatment, both in the ambulatory and the inpatient setting, and expanding access to testing will mean more answers, and more opportunities to educate, guide and reassure our community in Sussex County.

Dr. David Tam
President & CEO of Beebe Healthcare

DELAWARE'S CONTACT TRACING PROGRAM

On Tuesday, May 12, 2020, the State of Delaware entered into an agreement with NORC at the University of Chicago to build a statewide contact tracing program in Delaware to contain COVID-19.

Since the start of the pandemic, the Division of Public Health has been engaging in contact tracing to mitigate the spread of the virus.

Delaware will hire approximately 200 Delawareans as contact tracers and support staff as a part of the expanded statewide contact tracing program. While the State partners with NORC to hire and train contact tracers and scale up technology, 100 members of the Delaware National Guard embedded with the Delaware Division of Public Health (DPH) to begin wide-scale, statewide contact tracing.

Applications for contact tracers and associated positions will be available in the coming weeks: de.gov/coronavirus



We are proud to be part of Delaware's solution for COVID contact tracing during this critical time in the state's history. We are bringing to bear our decades of experience with high volume, scientifically rigorous data collection and public health expertise to help the State and DHSS stem the tide of new infections.

David Cotton, PhD, NORC project director for contact tracing effort

ABOUT NORC

NORC at the University of Chicago is an objective non-partisan research institution that delivers reliable data and rigorous analysis to guide critical programmatic, business, and policy decisions. From 2015 to 2020, NORC has conducted more than 3 million hours of telephone interviews.

A significant portion of those interviews were in support of major public health-related studies such as the National Immunization Survey, which NORC conducts for the Centers for Disease Control and Prevention, the Medicare Current Beneficiary Survey, which NORC conducts for the Centers for Medicare & Medicaid Services, and the National Social Life, Health, and Aging Project, which NORC conducts for the National Institutes of Health.

Many of these studies involve nuanced, carefully scripted conversations about sensitive health issues, and interviewees are often members of underrepresented or difficult-to-reach demographic groups. Through these and similar studies, NORC has derived significant methodological expertise, including how best to deploy and integrate different modes of data collection and the technologies that support them.

NORC also has partnered with the State of Maryland to perform contact tracing. Delaware and Maryland will share information and technology development costs to more effectively monitor COVID-19's spread across state lines.

OUTREACH & EDUCATION

The State of Delaware has partnered with our hospital systems, mayors, local officials and community organizations on public outreach, to reduce the spread of COVID-19 through extensive public education.



QUÉDESE EN CASA DELAWARE
 Quéde-se en casa. Proteja a sus vecinos.
 #StayHomeDE
 de.gov/coronavirus

WE ARE IN THIS TOGETHER.
 Your actions affect your neighbors, and theirs affect you. Stay home to keep Delawareans safe.
 de.gov/coronavirus

CORONAVIRUS (COVID-19) MEZI PREKOSYON



METE MASK KOUVRI FIGI W epi kenbe distans sosyal lè w nan TRANSPÒ PIBLIK.

Text "add" to 302-460-2501
 for coronavirus updates from the State of Delaware



Stay informed: de.gov/coronavirus

CORONAVIRUS (COVID-19)

THE PRIMARY PURPOSE OF WEARING A FACE COVERING IS NOT TO PROTECT YOURSELF – IT'S TO PROTECT OTHERS.




SU ÁREA ES UN "FOCO DE INFECCIÓN" DE COVID-19.

QUÉDESE EN CASA. NO SALGA A MENOS QUE SEA ESENCIAL.

MARQUE 2-1-1 PARA OBTENER INFORMACIÓN SOBRE CORONAVIRUS Y 9-1-1 ANTE UNA EMERGENCIA.

CORONAVIRUS (COVID-19)

PAUTAS DE USO DE MASCARILLA



- Úsela en lugares públicos
- Asegúrese de que le permita respirar bien
- Asegúrese de que le cubra la nariz y la boca
- Lávela después de cada uso o al menos una vez por día

RETE LAKAY OU SÈLMAN POU:



PA RASANBLE AN GWOUPE AMWENSKE SA POSIB POU KENBE DISTANS SOSYAL

CORONAVIRUS (COVID-19)

2-1-1 DELAWARE

LLAME AL 2-1-1 EN DELAWARE PARA OBTENER AYUDA CON:

- Alimentos
- Medicamentos
- Operaciones bancarias
- Controles de salud
- Información sobre servicios de apoyo

Wash your hands. FOR AT LEAST 20 SECONDS.



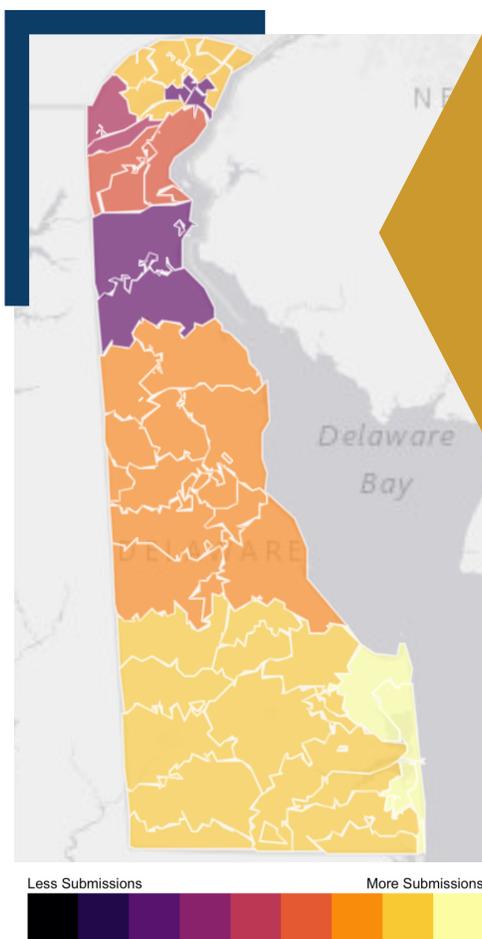
THANK YOU FOR PROTECTING YOURSELF AND OTHERS.

WHERE WE ARE

Over the past several weeks, Governor Carney, Lieutenant Governor Bethany Hall-Long and the Delaware Division of Small Business have engaged the business community, and Delawareans statewide, to assist in developing guidance for Phase 1 of Delaware's economic reopening and recovery.

The State of Delaware hosted virtual town hall meetings for Delawareans and Delaware small businesses, gathered information through sector-specific teams, and collected feedback from thousands of Delawareans at de.gov/economy. Public and industry feedback informed Delaware's economic reopening effort.

REOPENING FEEDBACK: ONLINE SUBMISSIONS BY REGION



Business owners and members of the public could submit feedback on de.gov/economy.

Feedback from the town halls and online submissions were analyzed and assisted in Governor Carney's decision to begin Delaware's rolling reopening.

BUILDING CONSUMER TRUST

The Delaware Division of Small Business is launching a program to help businesses quickly make customers aware they are operating within the State's safety guidelines.

Information about this program will be shared on delbiz.com.



Delaware's Phase 1 reopening guidance is divided into three parts:

GENERAL GUIDANCE

This guidance applies to individuals and business regardless of where they are going or what type of business they are visiting.

INDUSTRY GUIDANCE

This guidance applies to specific businesses within a particular industry. It should be followed closely by all businesses within those industries and by all customers when they frequent those businesses.

INDIVIDUAL BUSINESS GUIDANCE

This refers to guidance that specific businesses may seek out on a case-by-case basis. It may be related to questions over what type of industry guidance they should be following (for instance, if they think they may fall into more than one industry group), or whether they have a situation that merits unique consideration. This level of guidance will not be covered by this document, and should rather be handled by reaching out directly to the Division of Small Business via email at covid19faq@delaware.gov.

PART 1: GENERAL GUIDANCE

The following is general guidance that applies to all individuals and businesses during the Phase 1 reopening. During this phase, strict social distancing must be observed. Great care must still be paid to limit the spread of the virus in order to prevent outbreaks because infection rates, while slowing, remain high. This broad guidance is as follows:

GENERAL GUIDANCE: INDIVIDUALS

- **Cloth face coverings must be worn** in accordance with the State of Emergency Order.
- Individuals must regularly **wash their hands** according to Division of Public Health guidance, and must stay home when sick.
- At all times, individuals who are not part of a household should **maximize physical distance from others and remain six (6) feet apart**.
- **All individuals, WHEN IN PUBLIC** (e.g., parks, outdoor recreation areas, shopping areas), **should maximize physical distance from others**. Social settings of more than 10 people, where appropriate distancing may not be practical, must be avoided (e.g. receptions, trade shows).
- The **number of individuals in a particular location will be strictly controlled** in order to make sure that safe social distancing is maintained. Some of these limits are addressed for individual industries in the industry guidance, but where it is not otherwise stated, **the upper limit is 30% of fire code occupancy** (excluding staff).
- **Fully unenclosed outdoor gatherings of up to 250 people** are permitted if public health precautions are in place to protect against spread of COVID-19 (*see guidance: de.gov/outdoorgatherings*).
- In the interest of preserving public health, **leisure travel should be avoided, but may resume as long as this general guidance is strictly adhered to** by all commercial lodging facilities.
- **ALL VULNERABLE INDIVIDUALS** should continue to shelter in place. Members of households with vulnerable residents should be aware that by returning to work or other environments where distancing is not practical, they could carry the virus back home. Precautions should be taken to isolate from vulnerable residents.

PART 1: GENERAL GUIDANCE

The following is general guidance that applies to all individuals and businesses during the Phase 1 reopening. During this phase, strict social distancing must be observed. Great care must still be paid to limit the spread of the virus in order to prevent outbreaks because infection rates, while slowing, remain high. This broad guidance is as follows:

GENERAL GUIDANCE: BUSINESSES

- Businesses are responsible to follow the **Responsibilities for all Businesses**, set forth in the State of Emergency Order.
- Employers should **close COMMON AREAS** where personnel are likely to congregate and interact, or enforce strict social distancing protocols.
- **Employees and customers have a responsibility to self-quarantine if they have a reason to expect that they may be ill or may have come into contact with COVID-19.** Employees who are symptomatic must not physically return to work until cleared by DPH.
- Employers are encouraged to **continue to have staff work from home whenever possible.** Employees who have been working from home throughout this crisis should continue working from home unless there is a substantive change to business operations in Phase 1 (e.g. a business was closed, but now it's open).
- **All surfaces touched by customers**, including doors, restrooms, and point of sale infrastructure **must be disinfected using an EPA-approved disinfectant** every 15 minutes to 2 hours.
- All employees required to go to work should perform a daily health check as **prescribed by the Delaware Division of Public Health.**
- All employees should **wash hands regularly with soap and water throughout the work day, and in particular after any time they come into contact with a customer.** Hand sanitizer should be used to supplement hand washing throughout the day. Employees must also **social distance from each other while working.** This can be accomplished through spacing or moving workstations, staggering shifts or other means.
- Businesses must make **hand sanitizer or handwashing stations readily available for all employees, patrons, and visitors** throughout the business' location, including at each entry and exit at a minimum. Hand sanitizer must be composed of at least sixty percent (60%) ethanol or seventy percent (70%) isopropanol.
- Downtime should be given between shifts and after closing for **thorough cleanings of an establishment** at a minimum after each day.
- Employers must **post signs on how to stop the spread of COVID-19, hand hygiene, and properly wear a cloth face covering.** Download signs: de.gov/bizsigns

Part 2: Industry Guidance

The following is guidance for certain areas of the Delaware economy where risk of transmission may be high due to number of people, distance or other factors. Broadly, this refers to areas like public entertainment, dining, retail, personal care services, and other consumer facing segments. Governor Carney appointed several Sector Captains to work with both industry leaders and public health officials to develop this specific guidance. If a business is unsure if it falls into one of these industries, it should send an email to covid19faq@delaware.gov. The Division of Small Business shall have the discretion to make additions, amendments, clarifications, exceptions, and exclusions to this Phase 1 Reopening Plan.

Q&A

What is a gathering?

- A gathering refers to social settings where appropriate social distancing (six feet separation) may not be practical, such as receptions, trade shows, or similar events. The gathering limits do not apply to the number of people in a facility at any one time, for instance a retail store may have more than ten people and not be considered a gathering.

Who qualifies as a vulnerable individual?

- Individuals over the age of 65 or with an underlying health condition qualify as vulnerable and should continue to shelter in place at this time. This includes people with a chronic lung disease or moderate to severe asthma, people with a serious heart condition, people who are immunocompromised (many conditions can cause a person to be immunocompromised, including cancer treatment, smoking, bone marrow or organ transplantation, immune deficiencies, poorly controlled HIV or AIDS, and prolonged use of corticosteroids and other immune weakening medications), people with severe obesity (body mass index of 40 or higher), and people with diabetes. Individuals who regularly come into close contact with these vulnerable populations should also take enhanced precautions.

ARTS AND CULTURE, MUSEUMS, GALLERIES, AND HISTORICAL ATTRACTIONS

The Arts and Culture industry is comprised of several different types of businesses: Performing Arts; Museums, Galleries, Libraries, Historical Attractions and Arts Education Institutions. This specific guidance for this industry goes beyond the general guidance that applies to all businesses:

Workplace Activity:

- Adjusted workplace hours and shifts (if working in-person, leverage A/B teams or staggered arrival/departure) to minimize contact across employees and reduce congestion at entry points; close contacts of infected individuals should telework until safe per DPH guidance.
- Limit visitors and service providers on site; shipping and deliveries completed in designated areas

Gathering/Audience Size:

- In-person operation of this industry is allowable under strict social-distancing restrictions, increased cleaning regimen.

Physical Distancing:

- Patrons, volunteers, and staff must wear cloth face coverings in accordance with the State of Emergency Order.
- Timed tickets are recommended. Reservations and ticketing services should be made online/phone with no cash or paper tickets exchanged to the greatest extent possible. Install physical barriers at ticket booths, such as sneeze guards and partitions, and change layout of workspaces to reduce employees' exposure to guests.
- Contactless payment merchandise should be maximized; disinfect between transactions and comply with other retail recommendations.
- Provide electronic playbills, maps, or information in place of paper.
- Tours must be self-guided and must include a specific start time and duration of visit.
- No-touch entry (e.g. prop doors open or assign staff or volunteer to hold doors open for patrons) should be maximized.
- Audience queues must maintain a 6 feet distance between individual household units.
- For indoor venues, limit up to 30% capacity while ensuring 6 feet radius around individual household units.
- For fixed seating venues, only 30% of patron seating may be occupied and there must be a 6 feet radius around individual household units. Patrons must exit their seats in an orderly, row by row fashion as directed by venue staff.
- Maintain signage and markings to remind and help individuals stand at least 6 feet apart when in common areas, walkways, or while visiting exhibits.
- Limit the number of people in a confined area to enable adequate distancing at all times.
- Bag or coat checks are not permitted.
- Shuttle services limited only to guests with physical disabilities.

Food establishments within these facilities may use existing table area footprint, with tables appropriately distanced per food and drink establishment guidance.

Concessions selling only pre-packaged food must ensure social distancing in lines, use contactless transaction or deliver food directly to seated customers.

Institutions with an education or fellowship or similar component may not reopen for students, but may reopen.

Locations offering research fellowships and library functions shall follow Division of Libraries guidelines. Fellows may reserve times to access facilities for research.

FOOD & DRINK ESTABLISHMENTS

The following guidance is for providers of food or drink, such as restaurants, breweries that provide table service, taverns, and bars that provide table service, in addition to the general guidance that applies to all businesses:

- Staff and customers must wear cloth face coverings in accordance with the [State of Emergency order](#). Customers seated at a table to eat or drink, who may remove the cloth face covering while seated at the table in order to do so.
- Tables and booths must be arranged in a way that ensures seated customers at one table are at least six feet apart from seated customers at another table. For booths, this typically will mean seating customers at every other booth. For freestanding tables (with pull out chairs), there should be eight feet apart to ensure that a seated guest is six feet from seated guests at other tables. Inside and outside seating must both comply with these standards. Tables must be disinfected in between each party.
- Only members of the same household unit may be seated at a table, and guests must all have seats, be seated, and remain seated unless going to the restroom. Orders must be placed from the table, and both food and drink must be delivered to the table by the staff of the facility, a guest should not leave the table to retrieve food or drink.
- For restaurants that provide table service: diners must have a reservation in order to sit down in a facility (takeout can still continue under pre-Phase 1 guidelines, but should be done without those ordering entering the dining facility when picking up order). Signage must be posted to remind people not to enter restaurant without a reservation and provide a number to call from their car in order to place a reservation.
- For restaurants that do not provide table service: Counter service locations must be spaced 6 feet apart. Signage and floor markings must be present to guide patrons in appropriately spacing while in line. Staff must be designated to monitor patrons entering facility, monitor lines and ensure social distancing throughout facility.
- The total number of guests within a facility shall at no time exceed 30% of the fire code occupancy.
- Guests should be provided with single use, paper, disposable menus. All condiments (salt, pepper, ketchup, mustard, mayo, sugar, etc.) must be provided directly to diners in single-use disposable containers or reusable containers that are cleaned between each party.
- Cups, lids, napkins, and straws must be delivered to the table after the party has been seated.
- Proper precautions must be taken when handling ready-to-eat foods. Variances or other allowances for bare hand contact are void until these restrictions are lifted.
- Self-service food and buffet options may not reopen.
- Bar service and seating at a bar may not reopen. The bar of a restaurant may open to prepare drinks to be brought to diners at their tables.
- Any to-go containers for food guests bring home after dining must be protected from possible contamination.
- Every restaurant is expected to have its own reopening plan and must follow DPH guidance.
- Customers should be guided to seats by staff to control traffic in, out, and through restaurant to ensure that safe social distancing is maintained as much as possible. If guiding to a table is not practical or safe, restaurant should provide clear signage and instructions to control the flow of traffic through the facility.
- No activities, outside of those guests engage in while seated at a table, may take place, and any common areas where people would typically stand must be off limits if not otherwise occupied by tables with seated guests. This includes dance floors, arcade/bar game areas, pool tables, and similar spaces.

RETAIL

The following guidance is for businesses primarily engaged in retail services with the general public. This includes, but is not limited to, grocery, pharmacies, clothing, shoe, jewelry, sporting goods, books, florists, and department stores. In addition to the general guidance, the industry specific guidance for this sector falls into two categories:

1. **Guidance for interactions between employees and other employees or vendors, and**
2. **Guidance for interactions between employees and customers.**

Employees

- Close common areas such as breakrooms, cafeterias.
- Prohibit gatherings or meetings of 10 or more during work hours.
- Employees should be permitted to take breaks or lunch outside, in their office or personal workspace, or other areas where proper social distancing is possible.
- Restrict interactions between employees and outside visitors or delivery drivers; implement touchless receiving practices if possible.
- Adjust training/onboarding practices to limit number of people involved and allow appropriate spacing. The use of video and audio training is encouraged.
- Discourage the use of shared phones, desks, workstations, radios, wearable technology. If these are unavoidable, they must be cleaned after each use.
- Install physical barriers, such as sneeze guards and partitions, and change layout of workspaces to ensure all individuals remain at least 6 feet apart

Customer Control

- Stores may permit entrance up to 30% of their fire code occupancy. The responsibility of strictly enforcing this lies with the store owner/manager.
- Signage required at entrances and high traffic areas alerting staff and customers of occupancy limits, physical distancing requirements, and face covering policy.
- Retailers, especially essential businesses, are encouraged to establish specific hours for high-risk populations.
- Mark six feet of spacing in check-out lines.
- Ensure six feet of space between cashiers.

MALLS

The following guidance is for shopping malls. Shopping malls are a collection of stores that are all contained within a building, contains interior walkways, and common spaces between stores that consumers pass through as they move from store to store. This does not include facilities that have a collection of stores but have no interior common area. Those strip malls should advise stores to follow individual guidance that may apply to their individual store. In addition to the general guidance, shopping malls should follow the following guidance:

- All food and drink facilities on the premises of a shopping mall must follow the guidelines for the food and drink industry.
- All retail shops on the premises of a shopping mall must follow guidelines for the retail industry.
- All consumer services on the premises of a shopping mall must follow the guidelines for those services.
- The total number of people within a mall at any one time may not exceed 30% of fire code occupancy.

CONSUMER SERVICES

The following consumer services may resume business under the following conditions in addition to the general guidance they must follow:

Barber Shops & Hair Salons

- Stations should only be open on a staggered basis - every other station can operate at any time with a customer. There must be at least six feet of distance in all directions between the station and other stations (this may at times require the closing of more than one station).
- At no time may a salon exceed 30% of their fire code occupancy. The responsibility of strictly enforcing this lies with the store owner/manager.
- Services must be provided by appointment only and appointments must be scheduled with a minimum of fifteen (15) minutes between appointments for proper cleaning.
- Entrance doors must include signage that walk-ins are not permitted.
- Clients waiting for appointments must wait in their car or outside the store.
- Limited contact during check-ins and payment is strongly recommended: Limit cash transactions, encourage customers to use credit, debit, or other contact-less forms of payment. Cash registers and pin pads must be sanitized after each use.
- Proper safety procedures and cloth face coverings must be used by staff and customers at all times as set forth in the State of Emergency Orders.
- Social distancing requirements of 6 feet should be maintained when feasible.
- Magazines or other materials may not be provided by the salon or shared among customers.

CONSUMER SERVICES

Tanning Salons

- Services will be provided by appointment only and appointments must be scheduled with a minimum of fifteen (15) minutes between appointments for proper cleaning, including to sanitize all tanning equipment and client contact surfaces between each client.
- Entrance doors must include signage that walk-ins are not permitted.
- Clients waiting for appointments must wait in their car or outside the store.
- Limited contact during check-ins and payment is strongly recommended: Limit cash transactions, encourage customers to use credit, debit, or other contact-less forms of payment. Cash registers and pin pads must be sanitized after each use.
- Proper safety procedures and cloth face coverings must be used by staff and customers at all times as set forth in the State of Emergency Orders.
- Social distancing requirements of 6 feet should be maintained when feasible.
- Magazines or other materials may not be provided by the salon or shared among customers.

Exercise Facilities

- Facilities may allow entry up to 30% of their fire code capacity. The responsibility of strictly enforcing this lies with the store owner/manager.
- Customers and staff must wear cloth face coverings in accordance with the State of Emergency Orders. If an individual is doing a strenuous exercise where a mask may interfere with their breathing and they are at least six feet away from others, the individual can remove their face covering.
- Limited contact during check-ins and payment is strongly recommended: Limit cash transactions, encourage customers to use credit, debit, or other contact-less forms of payment. Cash registers and pin pads must be sanitized after each use.
- Stagger or spread exercise equipment to maintain a distance of at least six feet.
- Classes are allowed, but must be within current social gathering limits and all participants must remain at least six feet apart at all times. Class area, including floor and any shared equipment, must be cleaned prior to next class entering space. As of June 1, 2020, swim lessons and swim team gatherings may resume if they can do so while maintaining social distance, with the exception of life-saving activities, and comply with lap swimming guidance. This includes Mommy and Me type classes where a parent and child are in the pool together but can distance from other pairs. Shared equipment must be disinfected after each use. Aquatic exercise classes are permitted as long as proper social distancing is practiced and shared equipment is disinfected after each use. Pools must operate in accordance with the Delaware Division of Public Health (“DPH”) guidance regarding COVID-19 pool operations found [here](#).
- Customers should bring their own workout/yoga mats. If gym provides a shared mat, weights, bands, balls, or other workout equipment, they cannot be used by another customer until they have been thoroughly cleaned and disinfected. Use of this shared equipment is discouraged.
- Employees should regularly clean all equipment, and customers must wipe down equipment after each use. This includes free weights.
- Customers should bring their own drinks. Water bottle refill stations can be used, but must be cleaned regularly by staff. Use of shared water fountains is discouraged.
- Showers/locker rooms must be cleaned and disinfected at the beginning or end of service day, and at least once in the middle of the open hours. Customers should bring their own towels.
- Facilities that have historically functioned more as indoor or outdoor sporting venues (large collections of fields, courts, etc.) may open only under these guidelines, and must not permit any spectators, except for parents or guardians of the individuals participating in the activity. At no time may participants in any fitness activity come into contact with one another.
- On-site child care is permitted only for children of employees. Facility employees must remain on-site while their children are using the program.

REALTY

Realty includes the selling and long-term renting of houses, apartments, condominiums, store fronts, office spaces, and similar residential and commercial properties.

- Can resume open houses, no more than 10 people inside house at once (including realtors and staff), all individuals must wear face coverings and be distanced by 6 feet, and selling party must ensure the interior of the property is properly disinfected after each open house.

CASINOS

The following guidance applies to any establishment holding a gaming and table gaming licenses (licensees), and is meant to apply beyond the general guidance:

- All licensees must create a facility specific plan to limit the spread of COVID-19, and must submit the plan to State Lottery seven days prior to any reopening. Plans must be reviewed and approved by the State Lottery and the Division of Public Health. Plans should be continuously reviewed and executed to ensure the health and safety of licensee guests and employees. The State Lottery will provide updates to this policy as circumstances surrounding the health crisis evolve.
- Such plans must cover all requirements set forth here, both in the general guidance and industry specific guidance, and must also cover any requirement adopted by State Lottery.
- Prior to reopening, each licensee shall clean and disinfect all of its hard and soft surfaces in accordance with the guidelines published by the CDC.
- Each licensee must ensure employees are adequately trained on proper procedures and policies for cleaning and preventing the spread of COVID-19.
- Each licensee must provide proper signage as required by State Lottery for both employees and guests throughout the facility.
- At no time shall the facility of a licensee be filled beyond 30% of its fire code occupancy.
- Any individual gaming machines must be kept at least eight feet apart, and must be disinfected every 15 minutes to 2 hours.
- Any gaming area (sportsbook, tables) with multiple guests needs to be arranged in a way to ensure that guests are properly socially distanced at all times.
- Employees should be assigned to ensure guests do not congregate in groups.
- Plans must ensure that patrons do not congregate in groups and practice proper distancing in these areas. Plans must address how the race & sportsbook, and any other gaming area will be cleaned and disinfected on a frequent basis.
- All food and drink facilities on the premises of a licensee must follow the guidelines for the food and drink industry.
- All lodging facilities on the premises of a licensee must follow the State of Emergency Order and restrictions on the commercial lodging industry.
- All retail shops on the premises of a licensee must follow guidelines for the retail industry.

RACETRACKS

Racetracks are any facility in the state licensed for the racing of horses, other animals, or automobiles.

- All race staff and any ancillary employees (camera crew, media, etc.) must be properly socially distanced at all times.
- All operators of a racetrack racing horses or other animals must create a facility specific plan to limit the spread of COVID-19 and must submit the plan to the Department of Agriculture seven days prior to any reopening. Plans must be reviewed and approved by the Department of Agriculture and the Division of Public Health.
- All operators of an automobile racing facility may open for practices following this guidance. Competitive racing without fans may also be permitted following approval of a plan submitted to the Division of Small Business via email at covid19faq@delaware.gov.

PARKS & RECREATION

Parks and recreation facilities include any public or private park and any outdoor recreational facility such as a zoo, miniature golf course, or batting cage and other similar activities not explicitly closed by the industry guidance below. The following is guidance for this industry beyond the general guidance:

- Remain open, or reopen if closed, with modifications to ensure visitors can maintain social distancing at all times. Consider closing or closely monitor facilities and areas where social distancing cannot be maintained (e.g., basketball courts, playgrounds).
- Continue canceling and postponing events and gatherings, unless it is a fully unenclosed outdoor gathering with no more than 250 people and follows the guidance for outdoor social gatherings (de.gov/outdoorgatherings).
- Businesses must make hand sanitizer or handwashing stations readily available for all employees and customers.
- Businesses must properly disinfect any equipment necessary to perform the recreational activity between customers and maximize contactless payment.
- Businesses must ensure social distancing of at least six (6) feet between waiting customers.

CHILD CARE

Employees of essential and/or reopened businesses who cannot work from home and do not have alternate care options may utilize child care. Child care should only be used when absolutely necessary.

- Child care facilities must be designated as an Emergency Child Care Site (ECCS) to be operating.
- Any licensed child care facility that was previously closed that wishes to reopen as an ECCS may do so if they can satisfy **these requirements**.
- Child care centers and homes will continue to receive enhanced reimbursement through Phase I. You can **apply for enhanced reimbursement here**.

YOUTH SPORTS

- Youth sports and other types of physical activity for children may resume provided that participants can social distance at all times during activities (i.e., no contact between participants and/or coaches) and no competitions held during Phase 1.
- Gymnastics teams may meet for conditioning, training and other activities that can be accomplished safely while social distancing.
- As of June 1, 2020, swim lessons and swim team gatherings may resume if they can do so while maintaining social distance, with the exception of life-saving activities, and comply with lap swimming guidance. This includes Mommy and Me type classes where a parent and child are in the pool together but can distance from other pairs. Shared equipment must be disinfected after each use. Group classes are limited to 10 participants per group, and multiple groups may run per session so long as social distancing can be maintained.
- Participants should bring their own drinks. Use of shared water fountains is discouraged.
- Program coordinator should make hand sanitizer or handwashing stations readily available for all employees and participants.
- Coaches and staff must wear cloth face coverings in accordance with the State of Emergency Order.

COMMERCIAL LODGING

Commercial lodging includes any facility where a customer may book an overnight stay or longer for a variety of purposes. This includes a hotel, a short-term rental, campground, or similar rental facility. The following is guidance for this industry beyond the general guidance:

- Hotels should follow the 30% fire code occupancy restrictions (excluding staff) in all common areas (lobby, food and drink, gyms, etc). This does not include guests within rooms.
- Short-term rental facilities do not need to follow 30% occupancy limits.
- Any guest rooms in a commercial lodging facility should be disinfected between uses by individual guests with an EPA-approved disinfectant.
- All common areas within a commercial lodging facility should be cleaned every 15 minutes to 2 hours using an EPA-approved disinfectant.
- Food and drink activities on the premise of a commercial lodging facility should follow the industry guidance for food and drink establishments.
- Exercise facilities on the premise of a commercial lodging facility should follow the industry guidance for exercise facilities.
- Spas and similar services are permitted to open June 8, 2020, and must follow the guidance on close contact personal services.
- Campgrounds should space out tent plots and/or recreational vehicle parking spaces so that individual groups of campers maintain social distancing from other groups when within their spaces.
- Any outdoor concessions offered at a commercial lodging facility should ensure that all individuals are socially distanced when placing or receiving a food or drink order, and any outdoor dining spaces should follow the food and drink guidance.

HOUSES OF WORSHIP

Houses of Worship continue to pose public health concerns, particularly due to multiple different households convening in a congregational setting. Houses of Worship are encouraged to pay close attention to the social distancing, hygiene and face covering requirements. Remote services and drive-in service continue to be the safest avenues for worship. The following guidance applies to this industry beyond the general guidance:

- Houses of Worship are permitted to operate at 30% of fire occupancy requirements in Phase 1.
- Houses of Worship can find additional guidance and information at de.gov/cwguidance.

PRIVATE INSTRUCTION

EFFECTIVE JUNE 8, 2020: Private instruction covers a wide variety of classroom-based or similar instruction that is not in a traditional K-12 or post-secondary environment. This includes tutoring services, testing centers, adult education, or specific vocational training facilities (outside of traditional K-12 structures). The following guidance applies to this industry beyond the general guidance, which should also be followed:

- 8 ft spacing between seats at tables when people are being trained.
- Desks for students must be six feet apart from one another.
- Cloth face coverings must be worn in accordance with the State of Emergency Order during all classroom instruction.
- Equipment should be brought by the student themselves. If it is provided by the instructor or facility, it must be disinfected between each use.

CLOSE CONTACT PERSONAL SERVICES

EFFECTIVE JUNE 8, 2020: Close contact personal services include tattoo parlors, massage therapy services, nail salons, spas, facials, waxing services, brow care, and similar businesses. The following is guidance for this industry beyond the general guidance:

- Stations should only be open on a staggered basis - every other station can operate at any time with a customer. There must be at least six feet of distance in all directions between the station and other stations (this may at times require the closing of more than one station).
- At no time may a salon exceed 30% of their fire code occupancy. The responsibility of strictly enforcing this lies with the store owner/manager.
- Services must be provided by appointment only and appointments must be scheduled with a minimum of fifteen (15) minutes between appointments for proper cleaning.
- Entrance doors must include signage that walk-ins are not permitted.
- Clients waiting for appointments must wait in their car or outside the store.
- Limited contact during check-ins and payment is strongly recommended: Limit cash transactions, encourage customers to use credit, debit, or other contact-less forms of payment. Cash registers and pin pads must be sanitized after each use.
- Proper safety procedures and cloth face coverings must be used by staff and customers at all times as set forth in the State of Emergency Orders.
- Social distancing requirements of 6 feet should be maintained when feasible.
- Magazines or other materials may not be provided by the salon or shared among customers.

GUIDANCE FOR OTHER INDUSTRIES

Businesses that have been permitted to remain open during the State of Emergency under special requirements, such as golf courses, marinas, outdoor tennis facilities, child care facilities designated as Emergency Childcare Sites by the Eighth Modification of the COVID-19 State of Emergency, and shooting ranges, may remain open under those same requirements through Phase 1.

The following industries are not permitted to open in Phase 1:

- School-based instruction.
- Summer camps.
- Convention centers and meeting facilities.
- Sporting facilities and venues (professional and amateur), including but not limited to arcades, bowling alleys, indoor skating rinks (ice and non-ice), martial arts studios, dance studios, indoor tennis and similar indoor athletic facilities, unless they can create a facility specific plan to observe the industry guidance provided herein for exercise facilities. Plans should be emailed to covid19faq@delaware.gov.
- Indoor children's play areas, including softscape or hardscape playground facilities, trampoline parks, and children's museums.
- Water parks.

DELAWARE'S REOPENING

PHASE 1:

TARGET: JUNE 1, 2020

Food & Drink Establishments



30% of fire code occupancy limit; Face covering required; Strict social distancing; Reservation-only dining with tables 6 feet apart; delivery and takeout available; bars closed; no self-service

Arts & Culture



30% of fire code occupancy limit; Face covering required; Strict social distancing

Retail



30% of fire code occupancy limit; Face covering required; Strict social distancing

Malls



30% of fire code occupancy limit; Face covering required; Strict social distancing; Food and drink facilities must follow food and drink industry guidelines

Barber Shops, Hair Salons, Tanning Salon



30% of fire code occupancy limit; Appointment-only; Face covering required; Social distancing when feasible

Exercise Facilities



30% of fire code occupancy limit; Face covering required unless doing strenuous exercise where a mask may interfere with their breathing and 6 feet from others; Strict social distancing; Classes under 10 people allowed; Thorough cleaning and disinfecting

Realty



Resume open houses with no more than 10 individuals; Face covering required; Social distancing; Proper disinfecting of property

Casinos



Create and submit reopening plan to State Lottery and DPH; Thorough cleaning and disinfecting; employee training; 30% of fire code occupancy limit; gaming machines must be kept at least 8 feet apart

Racetracks



Staff must be socially distanced; automobile racing can only do practice sessions; horse and other animal racing must create and submit a reopening plan to DPH and Delaware Department of Agriculture

Parks and Recreation



Remain open or reopen with modifications to ensure social distancing; Properly disinfect any equipment; Only fully unenclosed outdoor gatherings up to 250 people that adhere to outdoor gathering guidance (de.gov/outdoorgatherings).

Delaware's Reopening: Phase 1

PHASE 1:

Child Care		Must be designated as an Emergency Child Care Site; Open for employees of essential and/or reopened businesses
Youth Sports		No-contact sports and physical activities for children may resume; Strict social distancing; Groups limited to 10; Coaches and staff must wear face coverings; No competitions
Houses of Worship		30% of fire code occupancy requirements. See <i>additional guidance</i> (de.gov/cwguidance).
Commercial Lodging		30% fire code occupancy limit in common areas (excluding guests in rooms); regular cleaning of rooms and common areas; Food and drink facilities must follow food and drink industry guidelines; exercise facilities must follow exercise facility guidelines; pools must follow pool guidance; spas and similar services are permitted to open on June 8, 2020.
School-based Instruction (K-12)		Closed
Close Contact Personal Services		<i>June 8, 2020:</i> 30% of fire code occupancy requirements. Appointment-only; Face covering required; Social distancing when feasible; Follow industry guidance
Summer Camps		Closed
Water Parks		Closed
Convention Centers and Meeting Facilities		Closed
Sporting Facilities and Venues		Closed (Arcades, bowling alleys, indoor skating rinks, martial arts studios, dance studios, indoor tennis and similar indoor athletic facilities)
Children's Play Areas		Closed (Indoor children's play areas, including softscape or hardscape playground facilities, trampoline parks, and children's museums)

Delaware's Reopening: Phase 1

PHASE 1:

Private Instruction



June 8, 2020: 8 ft spacing between seats during trainings; Desks 6 ft apart from one another; Cloth face coverings during all classroom instruction; Student should bring equipment; equipment provided by instructor or facility must be disinfected between each use.

As part of Delaware's rolling reopening, restrictions and modifications may change. The latest document and list will be published on de.gov/economy.