Governor Carney on Tuesday released the following plan to respond to the initial report of the Department of Correction Independent Review.

**Special Assistant**
- Appoint a temporary **Special Assistant** at DOC to spearhead reform of management practices, training and cultural turnaround. The position will report to the DOC Commissioner, but produce public reports at six months and a year, with a focus on implementation of the Independent Review’s recommendations.

**Review of Incident**
- Direct the Delaware State Police and DOC to meet and jointly conduct an after-action review of the February 1 incident to identify any appropriate improvement to incident management protocols and policy.

**Equipment & Technology**
- Allocate **$2 million to purchase new cameras** at James T. Vaughn Correctional Center. Funding for the cameras will require approval by the General Assembly.
- Direct the Delaware Department of Technology & Information to prepare a **strategic technology plan** for the Department of Correction, and to assume operational responsibility for technology needs across Delaware’s correctional system.

**Correctional Officer Pay**
- Continue Collective Bargaining with the Correctional Officers Association of Delaware (COAD), which began in April, with the goal of increasing base pay for Delaware’s correctional officers and decreasing use of mandatory overtime.

**Staffing**
- Direct to-be-created Department of Human Resources to prepare and implement a staffing plan which eliminates the current shortage of Correctional Officers. The Department will report on progress every three months until the shortage is eliminated.

**Re-entry**
- Recruit a new **Bureau Chief of Community Correction** with expertise in managing re-entry programs, and reducing recidivism. The new Bureau Chief will work with the Criminal Justice Council to deliver recommendations and a statewide framework for improving re-entry programs, and reducing recidivism, to Governor Carney by November 2017.

Governor Carney’s budget proposal, presented in March, also included the following investments:

- **$4.5 million**: Increase hazardous duty pay for Delaware’s correctional officers
- **$2.5 million**: Authorize 50 additional correctional officer positions at James T. Vaughn Correctional Center and 25 new correctional officer positions at Baylor Women’s Correctional Institution
- **$1.3 million**: New investments in correctional officer equipment and training
- **$1 million**: Upgrades to the offender information system known as DACS, including Access Points

**TOTAL INVESTMENT**

$11.5 million

Before outcome of collective bargaining